

# 2024 Annual Report

# LAET

## SERVING

26 COUNTIES  
IN EAST TENNESSEE  
SINCE

# 1965





# MEET OUR LEADERSHIP



DEBRA HOUSE, ESQ.  
EXECUTIVE  
DIRECTOR

## **Advancing Justice. Strengthening Communities.**

These two phrases embody the core values of LAET. As we celebrate our 60th anniversary, I find myself reflecting on the past fondly, while looking ahead with hope.

### **Reflection:**

Decade after decade, year after year, and day after day, the residents of East Tennessee have received legal support crucial to stability, even in the face of seemingly insurmountable barriers. This report on just our 2024 activities alone is a testament to the work and unwavering commitment of our staff, board, partners, volunteers, funders, lawmakers, and clients. When I look at these names, numbers, and stories, I am filled with pride and gratitude. Through intense and relentless collaboration, our agency has reached this momentous milestone.

### **Looking Ahead:**

Despite past success, however, daunting challenges lay ahead. Sustaining our work in the face of uncertainties, particularly future funding, will require us to work together more than ever. Your neighbors, your community, and the residents of East Tennessee depend upon LAET. We must find ways to overcome these obstacles, but we need your help.

### **How You Can Make a Difference:**

- **Partner** with us through our **Pro Bono Program**.
- **Stay informed** by signing up for our newsletters and reviewing upcoming clinics on our website.
- **Follow us** on social media to stay updated and spread the word.
- **Commit to monthly financial support** to sustain our vital services.
- **Sponsor and attend** our fall pro bono and anniversary events to show your support in person.

It has been an honor to serve East Tennessee for 60 years. We are in awe of the resilience of our community members and the strength they have shown while taking steps to change their lives for the better. This achievement is not the result of one person but of decades of collective dedication by teams of people united by a single, unwavering mission: to serve some of the region's most vulnerable populations. Together, we can provide even greater care and support in the days and years to come.



# MEET OUR LEADERSHIP



AARON CHAPMAN, ESQ.  
2024 BOARD PRESIDENT

Sixty years is a monumental milestone for any organization, let alone a law firm envisioning a 26-county region where justice is a community value, and no one faces a legal problem alone. But, as any traveler knows, milestones aren't final stopping points. As we pass our 60th anniversary, let's reflect on our experience, while remembering that we are still on a greater journey to ensure that our most vulnerable populations have high-quality access to justice for years to come.

On the day I wrote this introduction, my toddler decided to attend school in her favorite costume - Wonder Woman. I was thrilled. To me, Wonder Woman is a universal symbol of bravery in the face of adversity, strength from an underestimated source, and empowerment. I look at my daughter and hope I am raising a real-life Wonder Woman resilient enough to thrive in any environment.

LAET is currently celebrating 60 years of service, and I'm struck by the resiliency of the board and staff, the bravery of those we serve, and the resulting empowerment for eastern Tennessee. Generous funders, donors, volunteers, partner agencies, and other law firms assist LAET in maximizing the impact of its work in housing, family justice, health care, and income. This powerful combination of effort behind the scenes and on the front lines ensures a position of new-found power within the client which almost always means the preservation of dignity and voice, and, at times, the actual difference between life and death. Whether funder or volunteer, staff member or client, these are MY neighbors. These are YOUR neighbors. This is increased stability for OUR eastern Tennessee.

As President of LAET's Board of Directors, I hope you will review our work in 2024 and seek out ways to become involved, volunteer, attend events, and support our mission. Join me in being part of what drives LAET through this anniversary year and beyond.



CHRISTINA MAGRANTS-  
TILLERY, ESQ.  
2025 BOARD  
PRESIDENT



# IN MEMORY

## **This annual report is dedicated to the loving memory of Melissa Boyd: Paralegal, Advocate, Mother, and Fighter**

It is with heavy hearts we remember Melissa Boyd, a paralegal and unforgettable presence at LAET.

Melissa devoted her career to serving some of the most vulnerable members of our community. Working under the Senior Law Alliance grant and the Knox County Elder Trust grant, she dedicated herself to ensuring that older adults across East Tennessee received the legal help and dignity they deserved. Her work spanned counties and courthouses, living rooms, and hospital beds. Wherever her clients were, whether they were recovering from strokes, fighting cancer, or navigating the early stages of cognitive decline, Melissa went to them, bringing her expertise and empathy to every encounter.

Melissa wasn't just a colleague. She was a mentor, a guide, and a safety net. I still remember when I first started as a staff attorney. Nervous and uncertain, I found immediate support in Melissa. She came in with documents, legal texts, and calming words. She didn't have to, but that's who she was. She even sat in on my earliest meetings with clients to ensure everything ran smoothly. Her reassurance helped me find my footing, and I know I wasn't the only new attorney she supported that way.

In a place where many paralegals were limited by policy or time, Melissa stood out. She took the initiative to learn how to be an advocate in Social Security cases; not just preparing paperwork but arguing and thinking deeply about legal strategy. I still remember she would often talk through cases with me, focused on protecting our clients' only source of income. Her passion and concern were never about the case file. It was for the person the file represented.

Melissa didn't just care for clients, she cared for her coworkers, like family. One of our attorneys related to me how, while still a clerk, Melissa spent most of a Friday night helping them replace the alternator in their car, even offering to buy the alternator for them. Another related when they were uncomfortable driving to work on a snow day, she was the first one there, in the early morning, to pick them up.

Melissa also brought her heart to client home visits. After her first battle with cancer, she developed a unique and profound empathy for clients who were ill. I saw her gently hold the hands of clients undergoing chemotherapy, cry with them, and simply sit in silence when that was what they needed most. She knew suffering, but it didn't harden her, it only deepened her compassion.

Outside of work, Melissa was a joyful, quirky lover of animals. Every weekend I could expect a photo update of her many dogs, birds, and even her spiders. Melissa was like a modern-day Snow White. Her backyard was a sanctuary for all of East Tennessee's wildlife, and her love for animals extended to even the smallest of creatures. She once nurtured a spider in her office window, offering it water in a bottle cap and feeding it gnats. Most people would not have even noticed the spider or simply disposed of it. However, this was not who she was. She loved all animals, even spiders. She owned several tarantulas, which she could distinguish by leg characteristics and what she claimed were their personalities.

Above all, Melissa was a mother; and a proud one. She often spoke of her children, Evelyn and Peyton. Her eyes would light up when she talked about them, even in their teenage years, which many know is a hard thing to do. Her pride in them was beyond measure.

But what I remember most about Melissa is that she was a fighter. She battled cancer not once, but twice. The first time required surgery, grueling rounds of chemo and radiation, and even surviving sepsis. She emerged with strength and humor above all else. When the cancer returned, she fought it with every tool she could find, conventional and unconventional. She tried everything from fasting to mushroom therapy to drinking a gallon of carrot juice a day (which only turned her slightly orange). She never gave up...not on herself, not on her clients, not on her friends.

Melissa fought for what mattered. She fought for justice, for dignity, for the voiceless — and she did it all with a quiet determination, a deep well of compassion, and a heart that never stopped giving. We miss her deeply. The world — and especially East Tennessee — is a little dimmer without her. But those of us who were lucky enough to know her carry her spirit forward. In every home visit, every case, every moment of unexpected kindness.

Jackson Cain, Esq.



# THE IMPACT

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## East Tennessee residents:

14,814 clients and family members impacted, including:

- 1,533 older adults (defined as 60+ by the Older Americans Act)
- 1,221 victims of domestic violence
- 6,465 children
- 217 veterans





## Cases by type:

- 2,624 Housing: Public housing, landlord/tenant, property rights, accessibility
- 2,303 Family: Adoption, guardianship, conservatorship, custody, visitation, divorces, annulments, separation, domestic abuse, name change, and other supports
- 983 Misc: Advance directives, power of attorney, torts (harm or loss to another person or their property), wills, estate planning, and the like
- 762 Consumer Finance: Bankruptcy, debtor relief, collections, contracts, warranties, predatory lending, benefits, unfair and deceptive sales and practices, etc.
- 381 Income: Benefits, unemployment compensation, benefits for veterans
- 280 Juvenile: Emancipation, conservatorship, minor guardian, neglected, abuse
- 488 Individual Rights: Civil, disability, and expungement
- 147 Health: Home and community-based care, long-term healthcare facilities, Medicaid, Medicare, state and local health benefits
- 36 Employment: Rights, discrimination, wage claims, and taxes
- 11 Education: Accessibility, expulsion

**SIGN UP FOR OUR  
EBLASTS**



**LAET.org**





# East Tennessee economics:

In 2024, free services provided by LAET had a **total economic impact of \$183,234,568** on the East Tennessee community.

**Additionally, every dollar donated to LAET creates \$14.83 in local impact.** This number comes from a 2015 study titled, "*The Economic Impact of Civil Legal Aid Organizations in Tennessee: Civil Justice for Low-Income People Produces Ripple Effects That Benefit Every Segment of the Community,*" which shows a return on investment of \$11.21. **Adjusted for inflation, that new dollar amount is \$14.83.**





# THE PROBLEMS

1. East Tennessee residents lack the resources to pay for their own legal advice and/or representation
2. Access can be difficult due to the rural nature of much of the region
3. Children, adults aged 60+, and those experiencing domestic violence issues require specialized attention

## HOW DOES LAET HELP?

LAET is funded through federal, state, and local sources and is charged with serving those who fall within a certain range of the Federal Income Poverty Guidelines.

LAET staff, pro bono volunteers, and local partners hold dozens of clinics throughout the year in the very communities we serve, thereby greatly reducing the barrier of transportation and access.

For those experiencing domestic violence situations, income guidelines are waived by the federal government, allowing LAET to take action. LAET also collaborates with all area family justice centers to ensure help is immediate and takes place in a safe environment. In parts of our region, income guidelines are also waived for older adults (60+), so matters such as wills, powers of attorney, and other end-of-life issues can be addressed. Additionally, issues surrounding scams and exploitation of older adults can be managed.

## Who LAET represents:

Below are the basic demographics for East Tennessee citizens served by the programs of LAET:

### GENDER:

- **Female: 73%**
- **Male: 26%**
- **Unknown: 1%\***

\*some clients choose not to answer

### RACE/ETHNICITY:

- **White: 61%**
- **Black: 22%**
- **Other: 13%**
- **Hispanic: 3.1%**
- **Native American: 0.5%**
- **Asian/Pacific Islander: 0.4%**







## Dezarae

**LAET was incredibly helpful in explaining the process!**

I knew exactly what to expect – the court session, what the presiding judge would do, and how things would proceed. Legal Aid of East Tennessee made it so easy, and it was much more effective and faster than if I had tried to handle things myself!



## Hillary

**After years of addiction, I found God and regained control of my life and custody of my children.**

Someone who used to have a say in our lives wasn't happy I cut ties, for, in sobriety, I saw who she truly was. Her goal was to have the court grant visitation, but visitation with her only gave my child behavioral issues and hateful ideas of me. All glory to God I found Emily, a LAET lawyer who truly cared about my case. She went above and beyond in EVERY way shape and form. God sent a literal ANGEL to represent me at my day in court. I can never thank her enough for helping keep my family together. Thanks to Emily, I am free of that unkind person, and my children and I get to live a life in peace. I can't imagine what would have happened, if I had not had her by my side. LAET was an absolute gift from God.



# Sylvia

My words cannot express my deepest gratitude to you wonderful and selfless individuals who have been tireless knights ready to tackle the mind-numbing nightmare of "Pay \$1,787 today, or your eviction will be filed today" posted on my door, the first and only notice of new raised rent with only two hours left for office hours.

From Chicago originally, the dream I had for many years to live in my mother's beloved Tennessee city became a nightmare – and on my 80<sup>th</sup> birthday. In my entire life, I never lived "above my means." I was raised to stay within my budget. When the apartment complex in which I live was purchased by a company in Texas, the rent began to rise, as maintenance upkeep fell far short. When yet another corporation from Texas took ownership, the apartments, which were falling in on themselves, were deemed high-end deluxe units, and, with their claim of Fair Market Value, the rent rose to an exorbitant amount.

Having worked two jobs to keep myself safe as a widow upon losing my full-time job, the property manager from the first Texas company signed me up for CAC Rental Assistance, which I never knew about. Tragically, when the second Texas corporation took possession, they did not accept CAC and posted my eviction.

With great concern for humanity, as if we were their own family, LAET paralegals and attorneys filled the void. Without LAET to serve as our Great Pyrenees guard dogs, the wolves will tear us apart. At age 80, with the "seven-year eviction curse on my head,

it was my "Death Sentence." I am old enough to remember many "cycles" of community since 1945, having been born 52 days before WW II ended, and I am thankful LAET knows what community means and cares for others. They were able to negotiate the property accepting rental assistance, obtain extra time for me to move, and keep an eviction off of my record.





# PRO BONO

## 2024 PRO BONO PROGRAM IN REVIEW

776

Number of pro bono cases

166

Number of pro bono attorneys

50+

Number of clinics offered

167

Number of hours donated by law students

1,396

Number of hours donated by law students and attorneys combined

over \$414,020

Dollar value to the 26-county region

"Working with conservatorship clients has been a fulfilling partnership. Husch Blackwell shares LAET's dedication to our community and helping those needing legal services financially out of their reach. [Director of Pro Bono] Mary Frances DeVoe and [Pro Bono Project Paralegal] Jeanne Carmichael are passionate and dedicated to ensuring clients are served, and I am happy to assist by providing litigation services to these conservatorship clients. Our community is very fortunate to have LAET providing the resources needed to keep families and communities strong."

Jenni Smith,  
Attorney  
Husch Blackwell





# PRO BONO

## VOLUNTEERS

Lee Ann Adams  
Shrief Almesallmy  
Joshua Anderson  
Karin Anderson-Barrett  
Stacy Archer  
Greg Attwood  
Tim Ballard  
Dylan Banales  
Heather Banks  
Steve Barham  
Courteney Barnes-Anderson  
Arthur Bass  
Tasha Blakney  
Matt Bolton  
Holly Booksh  
Reece Brassler  
Brenda Brooks  
Constance Brown  
Melinda Brown  
Hilary Burgin  
Kimberly Cambron  
Timothy Chambers  
Jenni Chambers-Smith  
Franklin Chancey  
Jenni Chambers-Smith  
Franklin Chancey  
Aaron Chapman  
J. William Coley  
Tegan Couch  
Tim Crosby  
Karen Crutchfield  
Aubrey Davis  
Devin DeVore  
Thomas Dickenson  
Ashley Dilly  
David Dupree

Vera Dygert  
Beverly Edge  
Mark Edmonds  
Daniel Ellis  
Will Ellis  
Jim Exum  
Rebecca Farinash  
Michael Forrester  
Cecilia Garrett  
Darby Gooding  
Douglas Gordon  
Maurice Guinn  
David Hamilton  
Jaclyn Hardin  
Susan Harmon  
Bradford Harvey  
Bryan Hathorn  
Viktoria Haynes  
Brad Hendrix  
Ian Hennessey  
Amy Morris Hess  
Tim Hewitt  
Laura Higbee  
Susan Harmon  
Bradford Harvey  
Bryan Hathorn  
Viktoria Haynes  
Brad Hendrix  
Ian Hennessey  
Amy Morris Hess  
Tim Hewitt  
Laura Higbee  
Bennett Hirschhorn  
Dan Holbrook  
Kelli Holms  
Kenneth Hood  
Justin Hutton  
Bella Hyeon

Lacey Johnson  
Richard Johnson  
Alexandra Jones  
Katie Jones  
Michael Jones  
Shyanne Kelly  
Camille Kennedy  
Chloe Kennedy  
Randy Kennedy  
Ted Kern  
David Kesler  
Aaron Kimsey  
Adam Kneisley  
William Law  
Gigi Lawless  
Madeline Leonard-Phifer  
Buck Lewis  
Greg Logue  
Grace Lovingood  
Samantha Lunn  
William Maddox  
Kendra Mansur  
Anna Marona  
Charlotte Mattingly  
Joseph Maus  
Jessica McAfee  
Heather McCoy  
Ryan Mcmillan  
Joseph McReynolds  
Lee McVey  
Robert Meyer  
Rebecca Miller  
Heather Mills  
Jim Moore  
Hannah Murrell  
Jessica Newhart  
Kevin Newton  
Patrick Noel  
Ben Norris  
TJ Norton  
Nadia Oliver  
Anna Penland  
Polly Peterson  
Jane Powers  
Nikki Price  
Suzanne Queen  
Kelsey Reilly  
Rachel Ringer  
Mickah Roberts  
Isiah Robinson  
John Rosson  
Adam Russell  
Dianna Russell

Elizabeth Salyers  
Stephanie Schramm  
Charles Sereebutra  
Rhett Sexton  
Chuck Sharrett  
Melody Shekari  
Patrick Shockey  
Erin Shrum  
Joseph Simpson  
Nicholas Sisto  
Frankie Slaughter  
Jenni Smith  
Mark Smith  
T. Kenan Smith  
Alex Sosnowski  
Brandy Spurgin  
Yasmin Stiggons  
Rodney Strong  
Thomas Lynn Tarp  
Logan Treadgill  
Hanson Tipton  
Stephenson Todd  
Kyle Turner  
Thomas Turner  
Kendell Vonckx  
James Wagner  
John Walsh  
Paige Walter  
Cathy Warmbrod  
Alissa Watson  
Bill Whitacre  
Erin White  
Felisha White  
Jared Williams  
Jim Williams  
Grant Williamson  
John Winemiller  
Emma Wolfenbarger  
Patrick Woodside  
Colin Wyvill  
David Yoder





# EVICTON PREVENTION KNOXVILLE

## EVICTON PREVENTION PROGRAM

4450 WALKER BLVD, SUITE C  
KNOXVILLE, TN 37917  
865 371-8730 WWW.LAET.ORG

FROM NOV. 1, 2023, THROUGH DEC. 31, 2024, THE  
EVICTON PREVENTION PROGRAM (EPP):

**577**

**HOUSING CASES OF ALL TYPES**

**486**

**CASES INVOLVING EVICTON**

**338**

**EVICTON CASES RESOLVED OR ADJUDICATED**

**308**

**RESOLVED EVICTON CASES WHERE JUDGMENT WAS PREVENTED**

**91%**

**PERCENTAGE OF RESOLVED EVICTON CASES WHERE JUDGMENT WAS PREVENTED**

**275**

**CHILDREN IN HOUSEHOLDS WHERE JUDGMENT WAS PREVENTED**

### ECONOMIC BENEFITS TO THE COMMUNITY:

- REDUCED OR ELIMINATED EDUCATION, JUVENILE JUSTICE, AND CHILD WELFARE COSTS ASSOCIATED WITH CHILDREN EXPERIENCING HOMELESSNESS OR HOUSING INSTABILITY
- REDUCED OR ELIMINATED IMPACT OF EVICTON ON TENANTS' CREDIT SCORES AND ABILITY TO RENT ELSEWHERE
- REDUCED BURDEN ON COUNTY COURTS DUE TO FEWER NUMBER OF EVICTON CASES
- REDUCED COSTS RELATED TO FAMILY, NEIGHBORHOOD, AND COMMUNITY INSTABILITY
- REDUCED HOMELESSNESS, RESULTING IN REDUCED COSTS AND RISKS OF LAW ENFORCEMENT OR INCARCERATION INVOLVEMENT FOR HOMELESS PERSONS
- INCREASED EVICTON CASE DISMISSALS, IMPROVED EVICTON OUTCOMES, LOWER JUDGMENT AMOUNTS, AND INCREASED TIME IN THE HOME TO ALLOW ACQUISITION OF NEW HOUSING

### OTHER HOUSING ISSUES HANDLED:

**ILLEGAL LOCKOUTS, REPAIRS AND MAINTENANCE, REASONABLE ACCOMMODATIONS FOR THE DISABLED, DOMESTIC VIOLENCE, FAIR HOUSING AND DISCRIMINATION, AND UTILITY CUTOFFS**

### PARTNERS:

**KNOX COUNTY, THE COMMUNITY MEDIATION CENTER, KNOXVILLE'S COMMUNITY ACTION COMMITTEE, THE KNOXVILLE AREA URBAN LEAGUE, COMPASSION COALITION, CENTRO HISPANO DE EAST TENNESSEE, C.O.N.N.E.C.T. MINISTRIES, STATEWIDE ORGANIZING FOR COMMUNITY EMPOWERMENT, AND THE APPALACHIAN JUSTICE RESEARCH CENTER**



# EVICTON PREVENTION CHATTANOOGA

## EVICTON PREVENTION INITIATIVE

100 WEST MARTIN LUTHER KING JR BLVD, SUITE 402  
CHATTANOOGA, TN 37402  
423.710.9432 LAET.ORG RENT423.COM

FROM OCT. 1, 2023, THROUGH DEC. 31, 2024, THE  
EVICTON PREVENTION INITIATIVE (EPI):

672

HOUSEHOLDS REPRESENTED (COMPRISED OF 1,401 INDIVIDUALS OF WHICH 682 WERE ADULTS AND 719 WERE CHILDREN)

445

AVOIDED EVICTON JUDGMENTS

183

HOUSEHOLDS BENEFITED WITH IMPROVED LEGAL OUTCOMES

100

HOUSEHOLDS ASSISTED BY SOCIAL WORKERS

\$\$\$

FEDERAL FUNDS DISBURSED: \$1,551,107

\$\$\$

LOCAL FUNDS DISBURSED: \$131,146

## ECONOMIC BENEFITS TO THE COMMUNITY:

- REDUCED OR ELIMINATED EDUCATION, JUVENILE JUSTICE, AND CHILD WELFARE COSTS ASSOCIATED WITH CHILDREN EXPERIENCING HOMELESSNESS OR HOUSING INSTABILITY
- REDUCED OR ELIMINATED IMPACT OF EVICTON ON TENANTS' CREDIT SCORES AND ABILITY TO RENT ELSEWHERE
- REDUCED BURDEN ON COURTS DUE TO FEWER NUMBER OF EVICTON CASES
- REDUCED COSTS RELATED TO FAMILY, NEIGHBORHOOD, AND COMMUNITY INSTABILITY
- REDUCED HOMELESSNESS, RESULTING IN REDUCED COSTS AND RISKS OF LAW ENFORCEMENT OR INCARCERATION INVOLVEMENT FOR HOMELESS PERSONS
- INCREASED EVICTON CASE DISMISSALS, IMPROVED EVICTON OUTCOMES, LOWER JUDGMENT AMOUNTS, AND INCREASED TIME IN THE HOME TO ALLOW ACQUISITION OF NEW HOUSING

## PARTNERS:

THE CITY OF CHATTANOOGA, THE COMMUNITY FOUNDATION OF GREATER CHATTANOOGA, THE CHATTANOOGA REGIONAL HOMELESS COALITION, AND HABITAT FOR HUMANITY OF THE GREATER CHATTANOOGA AREA



**LAET's Mental Health Legal Partnerships pair attorneys with medical professionals to address the legal issues standing in the way of achieving good health outcomes. Often, there exist underlying legal issues which may have an impact on a patient's health, issues an attorney is best suited to address.**

**MENTAL  
HEALTH**

**LAET is proud to partner with these mental health organizations to better serve the residents of East Tennessee.**

**LEGAL**

**PARTNERSHIPS**





# THE PROCESS



**CITIZENS** within LAET's 26-county catchment area complete an application online at [LAET.org](http://LAET.org) or in person at one of our offices.



## A PARALEGAL

reviews the application to determine if the individual or family is eligible for services.



## A PHONE CALL

is then made by the paralegal to the applicant. If not eligible, explanations are given and referrals are made, if possible. If eligible, the paralegal begins to collect needed documentation.



## TOGETHER

the paralegal, attorney, and client work to provide the legal advice and/or representation necessary for the case.



## JUSTICE

If all goes according to plan, the client receives the justice they deserve, thereby creating a healthier, more vibrant East Tennessee for everyone, including you!





# SUPPORT THE FUTURE OF EAST TENNESSEE

WHAT YOUR MONTHLY DONATIONS CAN DO:

## DONATION LEVEL

## BENEFITS

### LEGACY DONOR (\$1,000 monthly)

equals a day at a theme park for you and your family or...  
allows LAET to see a case involving families with small children  
through from start to finish

### TRAILBLAZER (\$500 monthly)

equals lodging for a weekend getaway for you or...  
allows LAET to see a domestic violence case through from  
start to finish

### CATALYST (\$250 monthly)

equals tickets to a sporting event, show, or concert for you or...  
provides legal representation on a housing case from start  
to finish

### INVESTOR (\$100 monthly)

equals a weekend outing for you or...  
provides legal assistance to a survivor of Hurricane Helene

### PIONEER (\$60 monthly)

equals a date night at the movies for you or...  
provides essential legal documents for an older adult  
Help us celebrate 60 years of service!

### ADVOCATE (\$25 monthly)

equals a deluxe automatic car wash for you or...  
provides legal help for a veteran suffering from PTSD

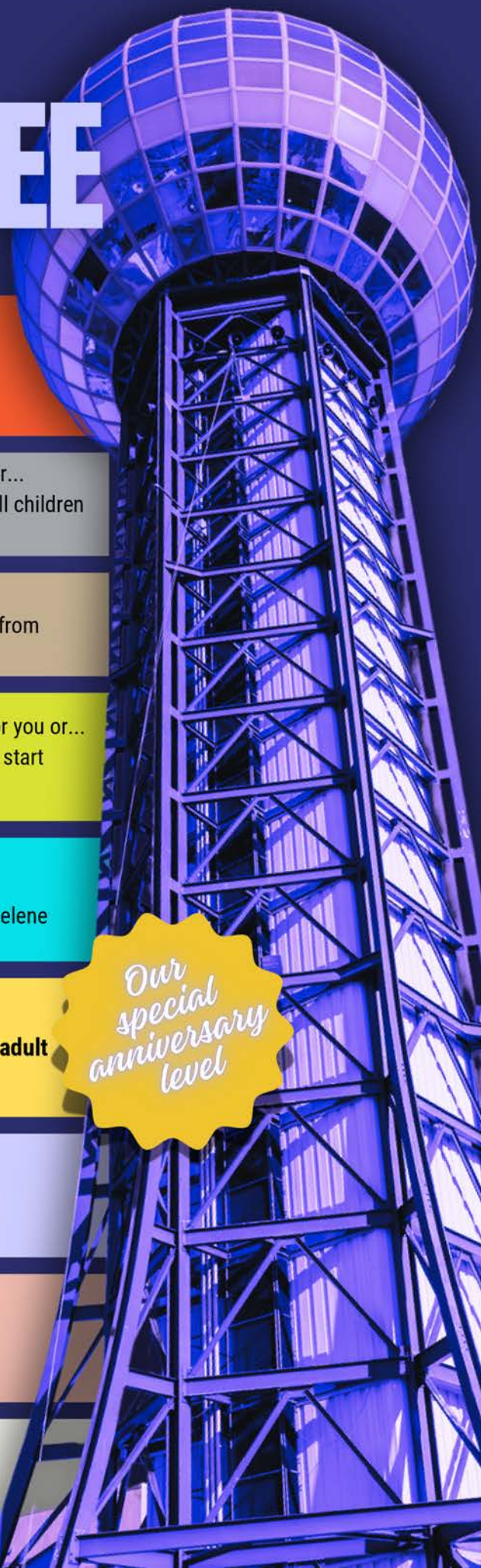
### ALLY (\$10 monthly)

equals a drive-through breakfast for you or...  
provides protective planning for a victim of domestic  
violence

### FRIEND (\$5 monthly)

equals a morning coffee for you or...  
provides housing advocacy for one person

*Our  
special  
anniversary  
level*





# LAET DONORS 2024

## Platinum Gavel: \$5,000+

Robert Adamcik  
Chambliss Bahner & Stophel  
Kramer Rayson LLP  
Husch Blackwell Sanders LLP

## Gold Gavel: \$2,500 - \$4,999

First Horizon Bank  
McKee Foods Corporation  
Miller & Martin PLLC

## Silver Gavel: \$1,000 - \$2,499

William Aiken  
Association of Corporate Counsel: Tennessee Chapter  
Baker Donelson Bearman Caldwell & Berkowitz  
Ted Banker  
Wade and Judy Boswell  
Robert Campbell  
Margaret Carrizales  
Dreiser Law Group: Law Offices of Tony Farmer & John Dreiser  
Hamilton County Herald Inc.  
Bennett Hirschhorn  
Hodges Doughty & Carson  
Home Federal Bank  
Jackson Law Firm, PLLC  
Lincoln Memorial University  
Luedeka Neely, P.C.  
Luther-Anderson, PLLP  
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Merchant & Gould  
Mutual of America  
Panapple LP dba International House of Pancakes  
Kathy Seagrist  
Spears, Moore, Rebman & Williams  
Spurgin & Mattingly, PLLC  
Mike and Judy St.Charles  
Charles Swanson  
Norman Templeton  
TVA Office of the General Counsel Pro Bono Committee  
University of Tennessee College of Law  
Gary Wade  
Woodbridge INOAC Technical Products

## Bronze Gavel: \$500 - \$999

Centriworks  
Marcia Eason  
East Tennessee Lawyers Association for Women  
John and Julie Elder  
Edward Garcia  
Gearhiser Peters Elliott & Cannon, PLLC  
Alice Greene  
Hubert and Susan Hamilton  
Hollingsworth Alternative Dispute Resolution  
Debra House  
Kizer & Black  
Leitner, Williams, Dooley & Napolitan, PLLC  
Lewis Thomason  
Vicki Mayfield  
Dennis McClane  
Miller Disability Law, P.C.  
Brent Moreland  
Paine, Bickers, Elder, King & Williams, LLP  
Carl Pierce  
Thomas and Kathleen Plank

Pritchard Injury Firm  
Tony Seaton  
St. Elizabeth's Episcopal Church  
Gregory Stein and Jeanette Kelleher  
Tarp, Cox, Fleishman & Leveille, PLLC  
Tennessee Valley Authority Office of the General Counsel  
The Melrose Foundation  
Wayne Thomas  
Monty Walton  
Watson, Roach, Batson & Lauderback  
Cara Welsh  
Dave and Dolores Yoder

## Supporters: \$1 - \$499

Brian Addington  
Heather Akers  
G. Keith Alley  
Peter Alliman  
Sonia Andrade  
Frances Ansley  
Doug Appleyard  
Bradley Areheart  
Steven Barrett  
John Bellamy  
Victoria Berghel  
Chris Berryman  
Julian and Jayne Bibb  
John Bode  
Edward Brading  
George and Stella Brewer  
Peter and Elizabeth Brodnax  
Allison Brownfield  
Jennifer Brundige  
Larry Cash  
Aaron Chapman  
Chattanooga Bar Association  
Daniel Chavez  
Anthony Chyz  
Arnold and Linda Clapp  
Arnold Cohen  
J. William and Betty Coley  
Colin Colverson  
Deborah Crawford  
Create Appalachia  
Ruth Ann Croghan  
Bobby Dann  
Robert Dann  
Margha and Joe Davis  
Mary DeCamp  
Mary Frances DeVoe  
David DiBiase  
Roger Dickson  
David Donovan  
Thomas DuBose  
William Duffey  
David Duggan  
Matt Dunn  
Laurie Dworak  
Takeshi Egami  
Megan Ehrg  
Kyle Eiselstein  
Eldridge & Cravens, PC  
Sam Elliott  
James and Marian Ellis  
Martin Ellis  
EPB

Valerie Epstein  
Karen Erwin  
Jennifer Fehling  
Garry Ferraris  
Michael and Leslie Forrester  
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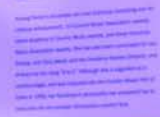
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## DOLLY PARTON



**D**olly Parton is a multi-talented artist, songwriter, and philanthropist who has become one of the most successful and beloved figures in country music. Her career spans over four decades, with numerous hit songs and albums. She is also known for her generous philanthropy, particularly her support for education and healthcare.



In 1986, Dolly Parton was named one of the 100 most influential people in America by Time magazine. She has also been named one of the 100 most powerful women in America by Forbes magazine.



Parton's success has allowed her to become a powerful voice for social issues. She has used her platform to advocate for education, healthcare, and economic development in her home state of Tennessee.

[www.tnmusicpathways.com](http://www.tnmusicpathways.com)



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# JUSTICE PARTNERS



## **Hamilton County Family Justice Center**

5705 Uptain Road  
Chattanooga, TN 37411

A family justice center is a community-wide collaboration of public and private agencies in a centralized location which serves victims of family violence, sexual assault, and elder abuse.

Source: TN.gov



## **Knoxville Family Justice Center**

400 Harriet Tubman Street  
Knoxville, TN 37915



## **Johnson City/Washington County Family Justice Center**

196 Montgomery Street  
Suite 10  
Johnson City, TN 37604



## **The Family Justice Center of Sullivan County**

313 Foothills Drive  
Blountville, TN 37617

LAET provides services to survivors of domestic violence, sexual assault, and human trafficking through our collaborative efforts with the four regional family justice centers in our catchment area.





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# LAET ABOUT US

Since 1965, Legal Aid of East Tennessee has worked to build stronger communities and improve lives, by providing high-quality legal services free of charge to qualifying individuals.

Each year, we serve thousands of your neighbors and help them access vital legal guidance. Yet, there exist thousands more requiring assistance. With an estimated 300,000 eligible individuals within our 26-county catchment area, LAET knows the need is great.

Like many of the legal services programs across the United States charged with advocating for the most vulnerable and underserved, LAET receives funding from the Legal Services Corporation, a federal agency. Thanks to the Legal Services Corporation, 40+ key funding sources, and community support from local bar associations and community members, LAET continues to provide assistance to victims of domestic violence, older adults, families, children, veterans, and those who are economically challenged.



LAET is a 501(c)(3) not-for-profit, tax-exempt agency (Federal Tax I.D. 58-9132803) and does not provide goods or services as a whole or partial consideration for any contributions made. LAET is funded in part by the Legal Services Corporation. As a condition of the funding it receives from LSC, LAET is restricted from engaging in certain activities in all of its legal work, including work supported by other funding sources. LAET may not expend any funds for any activity prohibited by the Legal Services Corporation Act, 42 U.S.C. et seq. or by Public Law 104-134. Public Law 104-134 504(d) requires notice of these restrictions be given to all funders of programs funded by the LSC. For a copy of these laws or for any other information or clarifications, you may contact LAET.



Across 26  
counties, Legal Aid of East  
Tennessee provides civil  
legal representation free of  
charge for those who  
represent some of the  
region's most vulnerable.

Strengthening communities  
and changing  
lives through high-quality  
legal services

## ABOUT US

## MISSION



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# Locations and Coverage:

## **Knoxville**

607 West Summit Hill Drive, SW  
Knoxville, TN 37902  
(865) 637-0484  
Knox, Loudon, and Sevier counties

**The Knoxville Eviction Prevention Program**  
is located within the Knoxville office.

## **Chattanooga**

100 West Martin Luther King, Jr. Boulevard  
Suite 402  
Chattanooga, TN 37402  
(423) 756-4013  
Bledsoe, Hamilton, Marion, Rhea, and  
Sequatchie counties

**The Chattanooga Eviction Prevention  
Initiative** is located within the Chattanooga  
office.

## **Cleveland**

270 North Ocoee Street  
Cleveland, TN 37311  
(423) 303-2266  
Bradley, Meigs, McMinn, Monroe,  
and Polk counties

## **Maryville**

307 Ellis Avenue  
Maryville, TN 37804  
(865) 981-1818  
Blount County

## **Morristown**

1001 West 2nd North Street  
Morristown, TN 37814  
(423) 587-4850  
Cocke, Grainger, Greene, Hamblen, and  
Jefferson counties

## **Johnson City**

311 West Walnut Street  
Johnson City, TN 37604  
(423) 928-8311  
Carter, Hancock, Hawkins, Johnson, Sullivan,  
Unicoi, Washington counties

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